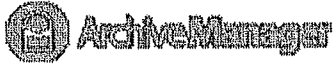


# Exhibit FFF

Archive Manager Message Export

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**From:** David Koon  
**To:** Katherine Stephens  
**Subject:** Irani grievance

**Sent:** Thu, 15 Mar 2012 07:27:34 GMT

Dr. Irani has initiated the grievance process and has met with me and Dr. Walsh, so I would think he will be contacting you in the near future.

The department's recommendations are unchanged.

DK

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